



International Women's Day

Zimbabwe country presentation on gender-responsive climate transparency through increasing women's representation in Greenhouse Gas Inventories technical working groups

Zimbabwe Case study under the National CBIT Project 2022-2024

By **Milward G Kuona**

Zimbabwe CBIT Technical Coordinator

Background/ context:

- **CBIT national project design identified limited women participation and involvement in Greenhouse Gas (GHG) inventories and climate transparency issues**
- **Only four women were technical experts in ghg inventories as of 2021, hence a deliberate project design to set targets to increase the number of women participating in GHG technical matters from 4 to at least 25 over the project period and enhance their women involvement and capacity in climate change reporting**
- **Technical focus focus was on GHG inventory data collection templates capacity, inventory compilation including IPCC methodologies, ETF tools, Institutional arrangements and Legal Framework for transparency, NDC tracking and Emission factor development among other technical areas**

Country Approach

How have you addressed and integrated gender considerations in the transparency practice in your country?

- Guided by the project document and the Climate Gender Action Plan, the country deliberately identified women with interest in climate change and invited them to participate in various climate change related training and consultative meetings
- Supported women in paid courses offered by the GHGMI (Proficiency courses)
- The CBIT project through the coordinator, made provisions for Consultants to include women in their consultancy teams for on job training/ capacity building opportunities. This was achieved in GHGIMS development
- These young upcoming women experts were also identified and engaged as junior experts and supported senior experts in the compilation of the country's BTR1 which was submitted in December 2024

Country Approach

How have you addressed and integrated gender considerations in the transparency practice in your country?

- **Technical areas of focus included:**
- Institutional arrangements and legal framework development for climate transparency in Zimbabwe (consultations)
- GHG Inventory compilation including design of data collection templates, engagement of data providers, Inventory compilation methodologies and tools such as the IPCC methodological approaches
- ETF reporting tools and requirements, BTRs and National Communication requirements
- Data base and Online Transparency Portal (OTP) development and management
- Country-Specific Emission Factor development for the AFOLU sector
- NDC Tracking Indicators for Zimbabwe
- Active participation in Technical working groups established under the CBIT (NDC, GHGIMS, Efs)

Lessons Learnt

The project together with CBIT GSP and Future Earth conducted a survey to assess Zimbabwe's efforts in building women's capacity and involvement in GHG reporting and transparency processes (*women participants survey and survey for men working with capacitated women*)

Below is a summary key achievements and lessons learnt:

- Technical capacity building is central to enhance women participation and involvement
- There is need to encourage women participation through using fellow women champions
- Deliberate efforts are required to identify women and invite them to participate
- Acknowledging women's circumstances and family roles and responsibilities are critical for their effective participation and involvement e.g. child bearing- *need to cater for their young children and helpers where necessary*
- Giving women responsibilities help in building their confidence in these technical issues

Sucess stories

The survey report gave very pertinent success stories and testimonials from both the PMU, target women and male experts in the GHG and climate Transparency space e.g.:

- CBIT surpassed its target of 25 to 38 women capacitation from 4 individuals in 2021
- Improved personal confidence and capacity in contributing to discussions on climate issues, policies and strategies.
- Expanded professional network with experts and practitioners in climate change.
- Timely delivery of feedback assignments and reports
- Quality products- detailed well structured reports, clearly follow laid down procedures and processes
- Meticulous in delivery of assignments or tasks
- Honest feedback in discussions and holistic analysis of issues
- Help get the most from fellow women- open and honest feedback from fellow women when they are leading the process
- Women already participating in the NDC3.0 development process as key members of the TWGs

Analysis of stakeholders engaged and capacitated under CBIT

Stakeholder involvement subsets	Females		Males		Total
	number	%	number	%	
TOTAL ENGAGED	61	39	97	61	158
Total Trained	49	36	86	64	135
Trained only	33	39	52	61	85
Total Consulted and Trained	16	32	34	68	50
Consulted only	12	52	11	48	23
Total Consulted	28	38	45	62	73

In order to build on these success stories and benefits from the CBIT project efforts on enhancing women involvement, the following follow-up activities and opportunities have been identified:

1. Increase the number of women participating in transparency and climate related issues and allow for the training and mentorship programs for women experts in Inventory compilations
2. Create platforms for women to connect with policy makers, industry, leaders and experts, fostering collaboration, knowledge exchange, engage more women and further training.
3. Deliberately targeting women through awareness campaigns, providing training and funding to women in STEM subjects even at high schools could help increase the participation of women in the GHG inventory processes.
4. Trainer of Trainers targeting women as climate leaders and ambassadors is essential since they are the main users of the environment yet also vulnerable
5. Avail information in layman's language for disadvantaged groups to understand the concepts in the GHGs and Climate Change will increase participation of women.
6. Creating an enabling environment for women to attend workshops and training

....significant steps have been made towards being transparent in our work and its reporting.....

Thank You For Your Attention



milwardk@gmail.com

+263719651536; +263772751536

Zimbabwe